

A YEAR OF MILESTONES 2023 ANNUAL REPORT



A YEAR OF MILESTONES

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MISSION STATEMENT

Good Sports drives equitable access in youth sports and physical activity, by supporting children in high-need communities to achieve their greatest potential, on the field and in life.

LETTER FROM THE CO-FOUNDERS

We're calling 2023 our "Year of Milestones" because no other phrase captures how monumental this year has been for Good Sports. We've had the privilege of working with incredible partners, achieving major breakthroughs, and, most importantly, celebrating 20 years of ensuring all kids have access to play. What began as a dream—a U-Haul packed with basketballs and the support of family and friends has evolved into a national movement creating equitable access to youth sports for millions of children across the country. Over these two decades, we've donated millions in new sports equipment, impacting nearly 10 million kids. The recent milestone of donating over \$100 million in brand-new gear feels even more significant in light of this journey!

Reaching \$100 million in equipment donations was a collective achievement, made possible by the dedication of our supporters, volunteers, community partners, equipment partners, and staff. And what does \$100 million look like? It translates to 850,000 balls, 165,000 sports bras, 400,000 uniforms, and so much more. We couldn't be more grateful to everyone who helped us get here.

But beyond the numbers, it's the experiences that truly shine. We hosted 21 activation events across the country with partners like Gatorade, New Balance, the Tampa Bay Rays, and even Chris Hemsworth and Centr. These events brought so much joy, with surprise guests and opportunities for kids to meet their sports heroes. Watching young athletes receive brand-new equipment is always special but seeing them play basketball with Jayson Tatum or football with Tua Tagovailoa brought a new level of excitement and delight.

This has been a year we'll never forget, and we are filled with gratitude and pride. We're eager to carry the momentum from these milestone moments into the future, continuing to reach more children across the country. Thank you for supporting our mission over the past 20 years, and we can't wait to see what we can accomplish together in the next 20.

Sincerely,

Melissa T. Harper Co-Founder/CEO

Clemice

Christy Keswick Co-Founder/President

CELEBRATING 20 YEARS OF GOOD SPORTS

founded in 2003 through the dedicated work of a group of individuals who came togo

GOOI

THE JOURNEY

November 22, 2023 was Good Sports' official 20th anniversary. To ring in the momentous day and milestone, we invited 20 years' worth of supporters, friends, family, and partners to our office and warehouse in Braintree, MA. This was our first inhouse event, and it couldn't have been more perfect. From warehouse tours to equipment packing stations and connecting with some of the original Good Sports supporters, it was a night we will never forget. Thank you to everyone that joined us for the special evening, and for the last 20 years of support.

LIFETIME IMPACT



VALUE OF EQUIPMENT DISTRIBUTED



NUMBER OF STATES SERVED (PUERTO RICO AND D.C.)

86,018

NUMBER OF INDIVIDUAL PLAY PACKS DISTRIBUTED 6,370 YOUTH ORGANIZATIONS ELIGIBLE TO RECEIVE EQUIPMENT DONATIONS





CHILDREN SERVED

THE ROSTER

As of December 31, 2023



BOARD OF DIRECTORS

Michael Affronti CBRE

Jessica Aidlen, M.D. FAAOS Newton-Wellesley Hospital

Mike Balkin Foresight Acquisition Corporation

Marty Blue Boston Consulting Group

Robin Bose VIMEO

Paul Bowen Bowen Inc.

Rick Charron KMPG LLC

Rachel Condelli Pepsico Patricia Cho SharkNinja

Catherine Beldotti Donlan Superior Group of Companies

Michael Flood Calibration Talent Advisors

Melissa Harper, President Good Sports, Inc.

Richard Harris Northeastern University Jenifer Hartnett-Bullen

Anna Hitchner Bain & Company

Joel Hughes

Right Networks Rahul Kapur ZRG Partners, LLC Kelly Begg Lawrence United States Attorney General's Office

Jon Perham A2 Medical

Bridget Rice Canon Solutions

Kevin Roche Camden Consulting Group

Sam Schaefer, Chair Trammel Crow Company

Derek Schoettle Great Hill Partners

Kent Weldon Thomas H. Lee Partners LP

Sean Wilder, *Treasurer* BV Investment Partners

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Kristin Barnett Major League Baseball

Spenser Brown Pritzker Private Capital

Noreen Brennan Bank of America

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Stephanie Lawler

Dave Martinelli Action Screen Print and Embroidery

Renata Merino Entrepreneur

Greenberg Traurig, LLP

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NEW YORK

Christopher Brown Google

Greg Dawkins Full Court Capital

Mike Flood, Co-Chairman Calibration Talent Advisors

Beth Haddock Warburton Advisors

Chris Halpin National Football League Rahul Kapur, Co-Chairman ZRG Partners

James Keenan Blackrock

Eugene Kim William Blair

Andrea McGuirt Growth Curve Capital

Jessica Miller Sharecare

Alyssa Puccinell Carlyle Group

Brian Ripka Ripped Fitness

David Roter Netflix

Christine Ryan New York State Office of the Attorney General

Allison Schindler D'Anjou CPI

Liza Truax Wingspan Legacy Partners

Christina van Beelen

THE ROSTER

As of December 31, 2023

CONTINUED

STAFF

Ryan Aaron Fundraising Events Specialist

Newton Barthold Warehouse Operations Associate

Shelby Buck Program Associate

Marshall Caldera Sr. Program Manager

Molly Craigwell Program Manager

Paul Didier Warehouse Operations Associate

Alyssa Gair Director, Human Resources

Eliza Halmo Program Manager

Melissa Harper Co-Founder & CEO

Rachelle Jeanty Warehouse Operations Associate

Megan Kamm Program Associate

Christy Keswick Co-Founder & President

Amber Killberg Director, Program Sam Low Program Associate

Rebecca Lynch Manager, Fundraising & Business Development

Taylor Meek Program Associate

Sarah Nacci Program Associate

Patrick Norris Equipment Partnerships Specialist

David Olds Associate, Volunteer & Donor Relations

Karleen Pattanaik Sr. Director, Fundraising & Business Development

Vaughn Pfeffer Donor Relations Specialist

Bill Reid Warehouse Operations Shift Lead

Chandelle Schulte Vice President, Program & Operations

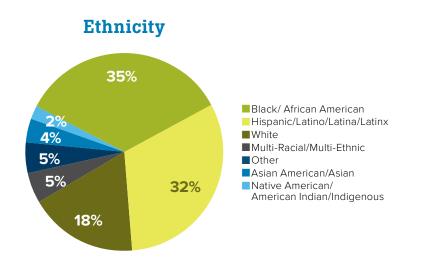
Charlie Sprague Warehouse Operations Lead

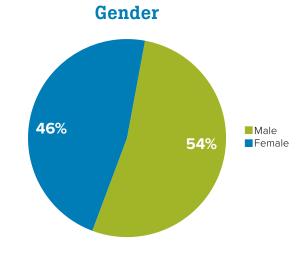
Valerie Thompson Administrative Associate, Office Operations

Wednesday Walton Marketing & Communications Specialist

2023 IMPACT STATISTICS

Demographics of Kids Served





Youth Added to Programming



609/0 of programs increased the number of youth in their programming

54,653

118

average number

of kids added

total number of kids added

Increased Minutes of Play



640/0 of programs were able to increase minutes of play

79 minute average increase per week

14,160

total minutes added

EVALUATION STATISTICS







Equipment donation alleviated financial pressure off families **71%**

enhanced overall experience



68%

Increased the self-esteem of youth



64%

Increased self-esteem of girls participants



54%

Reach kids not typically involved



57%

Expose kids to new sport/activity







54%

Improve credibility of program



58%

Contribute to sustainability



68%

Allocate equipment expenses to other areas of need



50%

proved reter of girls

TESTIMONIALS

Tree Street Youth

"The major highlight of this experience was our receipt of equipment was perfectly timed with the vision and creation of our first ever girls basketball league! We have run co-ed leagues historically with our partners in the community, but this year made a real push to establish a second league specifically for our girls. It has been a renowned success and even inspired our local rec to create free accessed girls teams to add to the program."





DREAMZ Foundation

"Girls participation in sports is a major disappointment in our area...Thanks to the equipment donation, our organization is capable of introducing something new and refreshing to our undeserved youth. We've started a free yoga class to help girls enhance their mental aspects of the game. It's a major impact and improvement of keeping girls in sports because they are being challenged in different ways at no cost. We are forever grateful and humble for the amazing equipment donation that allows us to keep youth active with no financial burden on their families. The youth were overwhelmed with new equipment and appreciated the gifts that were provided. Our program has grown tremendously thanks to your kind donation."

TESTIMONIALS CONTINUED

Kern Community Tennis Association

"The real difference Good Sports is making is in how (versus how many) we service. The gear being provided by Good Sports is completely changing the experience (for the better) at many schools. KCTA has been closing the racquet and shoe gaps for several years, but we did not have the means to address clothing... before Good Sports. The link between matching sweatshirts and tennis bags to higher participation rates may not be obvious to all, but it is real. As we all know, high school kids are very sensitive to peer pressure. When the opposing team shows up in quality and matching gear, while your own team has a ragtag look and is hauling equipment in shopping bags, it does not go unnoticed. Looking good promotes feeling good, and feeling good promotes playing well. Playing well promotes retention, and, more important, greatly increases the probability that tennis will become a lifetime sport for the individual."





Fathers Purpose

"The donation allowed us to finally develop a girls flag football team. We've always had the participation numbers, but never the resources and the required equipment to participate. We now have a waiting list for more girls to participate."

EVENTS



Boston Legends

Good Sports' Annual Boston Legends gala celebrated a year of Play for All and the 20th Anniversary of Good Sports. With over 450 supporters of the Good Sports mission in attendance, the event was a major success, raising over \$530,000... a Good Sports gala record! The night featured a silent auction offering one-of-a-kind trips and experiences, stories from a local Boston program, and an inspirational keynote address from WNBA Athlete, Rhonda Banchero.



Chicago Legends

Our Chicago Legends gala returned for its 13th year with a bang. The incredible evening included an evening of networking, unique auction opportunities, and a moving speech from motivational speaker Steve Pemberton. Over 300 guests gathered to support Good Sports and raised \$300,000.



New York Panel

Our New York "Equity in Sports" panel was back for its second year in NYC featuring a discussion about the importance of women in sports leadership roles. The night brought together a group of barrer-breaking women, including:

Vanessa Perdomo, Bloomberg

Suzy Kolber, National Sports Media Broadcaster

Kim Davis, NHL Senior Executive Vice President of Social Impact, Growth Initiatives, & Legislative Affairs

Alexia Gallagher, NFL Vice President of Philanthropy

Shannon Shae Montoya, Vice President of Global B2B Marketing, Yahoo

Jess King, Peloton Instructor

HIGHLIGHT REEL



Gatorade

Through partnering with the *Fuel Tomorrow* initiative, Gatorade and Good Sports achieved widereaching impact by providing nearly \$600,000 in equipment across the country. We celebrated equipment donations in six regions, alongside professional athletes such as Jayson Tatum, Shedeur Sanders, Tua Tagovailoa and more!





Under Armour

Under Armour continued their longstanding support by featuring Good Sports in stores nationwide and encouraging customers to make a donation at the register. Together through initiatives like She Who Plays and Under Armour's "At the Register" program, we gave 73,643 children in need the gift of greater access to play and 66% of youth organizations were able to expand programming as a result.



XCENTR

Centr

Good Sports teamed up with Chris Hemsworth's fitness brand, Centr, to increase access to sports and fitness opportunity for children in need. Centr community members logged enough active minutes for Centr and Good Sports to increase play opportunity for 475,000 children in need. And the added bonus? Students from a Miami, FL school were thrilled to have Centr and Good Sports present them with an equipment donation... and a surprise visit from Chris himself!





DICK'S Sporting Goods Foundation

As DICK'S Sporting Goods celebrated their 75th anniversary, we were proud to continue our partnership and provide 65,946 pieces of equipment to help 74 youth organizations in 20 high-need communities nationwide increase access to a variety of sports, including Archery Boxing, Flag Football, Golf, and more!

PARTNER SPOTLIGHT







2,935 Number of Kids Impacted

XX

11,072 Pieces of Equipment Donated



Gatorade –

\$574,272 Value of Equipment Donated

14,124 Number of Kids Impacted

QQ





Under Armour – Register Program*



45,626 Number of Kids Impacted

QA

33,384 Pieces of Equipment Donated

PLAY CHAMPIONS

In celebration of a huge milestone in 2023, Good Sports' endurance event fundraising program officially formalized itself with a brand-new title and logo – **the Good Sports Play Champions!**



Play Champions represents a group of **over 200 runners**, **past and present**, who have put themselves at the start line of a premier race to support the Good Sports mission.

Our 2023 teams raised the following amounts:

\$179,000	Boston Marathon
\$39,000	Chicago Marathon
\$37,000	New York City Marathon
\$20,000	Falmouth Road Race

The milestone: over \$1,000,000 has been raised by our runners since 2018.



THANK YOU TO OUR INAUGURAL PLAY CHAMPIONS CLASS OF 57 RUNNERS WHO MADE 2023 SO SPECIAL, AND TO ALL THE PLAY CHAMPIONS WHO CAME BEFORE!

SPECIAL THANKS TO OUR 2023 FANS



\$100,000+

Atlanta Falcons Youth Fund Centr Fit DICK'S Sporting Goods Foundation Gatorade Ralph C. Wilson, Jr. Foundation Start Small Fund The Gary and Vivienne Player Foundation Under Armour

\$50,000+

Atlanta Braves Atlanta Hawks Chicago Cubs Denver Broncos Foundation Major League Baseball New Balance Foundation NFL Foundation

\$25,000+

GEICO GOAT Group Gray Foundation Fight for Children MedExpress Tampa Bay Rays Baseball Foundation The Bill Belichick Foundation Yawkey Foundation

\$5,000+

Bain Capital Children's Charity **Bauer Hockey LLC** Bruce Foundation Columbus Youth Foundation Comeau Foundation Community Foundation for Southeast Michigan Engler Realty Advisors Eugene F. Fay Trust GEICO Las Vegas Raiders Foundation Lucky Seven MN Foundation New Balance Sharecare Tarkett Sports **TJX** Companies Wasabi Technologies

2023 FINANCIALS



Kevenue	
Grants And Contributions	\$ 5,855,042
Contributed Goods And Services	\$ 11,182,255
Change In Inventory Reserve	\$ (13,937)
Shipping And Handling Fees	\$ 189,461
Special Events	\$ 782,400
Interest Income	\$ 10,577
Total Revenue	\$ 18,111,326
Expenses	
Program Services	\$ 12,461,569
General And Administrative	\$ 333,039
Fundraising	\$ 1,228,183
Total Operating Expenses	\$ 14,022,791
Total Non-Operating Expenses	\$ 0
Change In Net Assets	\$ 4,088,535

Statement of Net Assets

Assets

Total Assets	\$ 15,554,558
Other Assets	\$ 1,193,610
Prepaid Expenses	\$ 164,750
Equipment Inventory	\$ 10,345,753
Accounts Receivable	\$ 13,714
Contributions And Pledges Receivable	\$ 528,150
Cash And Cash Equivalents	\$ 3,308,581

Current Liabilities

Accounts Payable	\$ 256,088
Accrued Expenses	\$ 144,610
Total Liabilities	\$ 1,724,106

Net Assets

Net Assets Without Donor Restrictions	\$	1,438,718
Net Assets With Donor Restrictions	\$	12,391,734
	*	10 000 150
Total Net Assets	\$	13,830,452

Fiscal Year Ending On December 31, 2023

GET INVOLVED

In a Year of Milestones for Good Sports, our team did not do it alone. 2024 presents an incredible opportunity to continue the momentum of working alongside passionate advocates and community members, and we encourage all to consider more ways to Get Involved!



Partnerships

Give play opportunities to kids alongside your work teammates! See <u>here</u> for more information.



Volunteer

We always need extra hands in our 36,000 square foot warehouse to pack, sort, and count brand new equipment donations! Bring in your family or your company — plan your trip to Good Sports HQ <u>here</u>.



Fundraise for Us

Good Sports works with individuals to give back during life milestones – weddings, Bar and Bat Mitzvahs, birthdays, and more! We'd love to bring you into the fold of our mission — start your fundraiser with us <u>here</u>!



Emerging Leaders Council

Support Good Sports as a strategic thought partner and fundraiser alongside fellow young professionals. Join our Boston, Chicago, or New York City chapters <u>here</u>.



Play Champions Looking to race Boston, New York City, or

Looking to race Boston, New York City, or Chicago Marathon in honor of children's play opportunity? We'd love to invite you to apply to be a Play Champion! Learn more about our endurance event fundraising here.



Equip-A-Kid

Every piece of new equipment we donate can transform a child's life: help us by donating your choice of gear to communities we support! See <u>here</u> to check out our Equip-A-Kid platform.

THANK YOU FOR BEING A PART OF OUR YEAR OF MILESTONES



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